

JOB DESCRIPTION

Commented [HJ1]:

JOB TITLE:	Vehicle and Plant Mechanic
DIRECTORATE:	Leisure, Culture and Community Wellbeing
JOB EVALUATION NUMBER:	A13087
BAND:	6
RESPONSIBLE TO:	Environmental Services Team Leader – Specialist Team
RESPONSIBLE FOR:	None
MAIN PURPOSE OF POST:	To maintain and repair vehicles/plant and ensuring all service records are maintained. To carry out repairs to playground equipment and other tasks that require fabrication (barriers etc.)

DUTIES AND RESPONSIBILITIES:

Duties and responsibilities must be undertaken to comply with Council policies/procedures.

1.	To service and maintain vehicles, machinery and plant within the safety limits set by the manufacturer and specified by the Fleet and Facilities Officer.
2.	Maintain vehicle, machinery and plant service records, job sheets and defect sheets.
3.	To order materials that are required to complete servicing and repairs to plant and vehicles.
4.	To mark up tools giving each item an individual tag for identification purposes.
5.	To carry out and record LOLER testing on vehicles and plant.
6.	To carry out inspections to ensure compliance with 'O' Licence requirements.
7.	To carry out ladder safety checks and PAT testing
8.	Undertake minor repair work of an engineering or fabrication nature for items in the ownership of the Council such as railings, gates, barriers etc.
9.	To ensure the safety and cleanliness of the vehicle workshop areas and the equipment therein in accordance with the Health and Safety Act.
10.	To provide support to the Fleet and Facilities Officer and carry out any other work directly in connection with Council transport duties.
11.	Wear the protective clothing and use equipment provided and maintain the clothing and all equipment issued in good and clean condition

12.	To carry out any other reasonable duties and responsibilities within the overall function, commensurate with the grading and level of responsibilities of the post.
13.	To be aware of, and implement, the Council's Equal Opportunities Policy.

GENERAL – To be aware of and implement the following:

Equalities

The council's Equality and Diversity Policy which sets out the council's commitment to advancing equality and social inclusion while celebrating the diversity within our communities.

Code of Conduct

All employees of Chesterfield Borough Council must comply with the Employees' Code of Conduct.

Health and safety

To comply with the Health and Safety at Work etc. Act (1974) and carry out all duties in accordance with the Council's Health and Safety policy.

Staff Development

The Council's Performance & Development Review is an integral part of Chesterfield Borough Council's performance management framework as well as a key employee development procedure. You will be required to undertake any training required for the job role.

Data Protection

All employees must adhere to the requirements of the General Data Protection Regulations (GDPR) and the Data Protection Act 2018 in respect of confidentiality and disclosure of data.

Safeguarding Children and Vulnerable Adults

The council has both a moral and legal obligation to ensure a duty of care for children and vulnerable adults across its services. We are committed to ensuring that all children and vulnerable adults are protected and kept safe from harm, and we have a responsibility to safeguard and promote well-being.

Special features of post

Political Restriction	NO
Vetting Checks e.g Disclosure and Barring Service (DBS)	NO
Flexible approach to time of work, with ability to work evenings and weekends as required by the needs of the service.	YES
You may be required to carry out those duties at your present workplace or at another council venue.	YES
Please note: This post may involve the clearance of materials that are unpleasant. For example bodily fluids, faeces both human and animal, dead animals, and drugs litter.	

Job description

It is the council's intention that this job description is seen as a guide to the main areas and duties for which the job holder is accountable. However, as the work of the council changes the job holder's obligations are also bound to vary and develop, so the job description should be seen as a guide and not as a permanent, definitive, and exhaustive statement. This job description is non-contractual.

PERSON SPECIFICATION

JOB TITLE:	Vehicle and Equipment Mechanic
DIRECTORATE:	Leisure, Culture and Community Wellbeing
JOB EVALUATION NUMBER:	A13087
DATE:	2023

KNOWLEDGE / SKILLS / ABILITIES

Essential

Essential knowledge, skills, and abilities	Assessment method
	Application Form, Presentation, Scenario based Exercise, Interview, Qualification / Certificates
Knowledge of how to maintain vehicles, plant and equipment	Application Form
The ability to work effectively with minimum direct supervision from others as well as part of a team	Application Form
The ability to organise and prioritise workload and keep accurate records	Application Form
Specialist knowledge gained through City and Guilds Standards	Application Form
To be able to work flexible hours	Application Form
Physically fit and healthy and able to work outside	Application Form

Desirable

Desirable knowledge, skills, and abilities	Assessment method
To have knowledge of the wider fleet services	interview

EXPERIENCE

Essential

Essential experience	Assessment method
Experience of working in vehicle maintenance	Application Form
Undertaking engineering and fabrication work	Application Form

Desirable

Desirable experience	Assessment method
Experience of working on a wide range of vehicles e.g. HGV's /tractors/ grounds equipment etc.	Application Form

QUALIFICATIONS

Essential

Essential qualifications	Assessment method
City and Guilds/NVQ level 3 or equivalent in automotive engineering	certificates
Full UK driving licence	licence

Desirable

Desirable qualifications	Assessment method
LGV driving licence	certificate
Other vehicle related qualifications	certificate

OTHER REQUIREMENTS

Essential

Essential qualifications	Assessment method
To display the council's values and behaviours when carrying out the job role	Application Form, Interview
To perform the job role in accordance with the specified level of the council's Competency Framework	Application Form, Interview
Commitment to self-development, service improvement and organisational effectiveness	Application Form, Interview

COMPETENCY REQUIREMENT

Seeing the big picture

Level: 1

Assessed at: Interview

Seeing the big picture is about having an in-depth understanding and knowledge of how your role fits with and supports the council plan and the wider public needs and the national interest. For all staff, it is about focusing your contribution on the activities which will meet the council goals and deliver the greatest value.

Changing and improving

Level: 1

Assessed at: Interview

People who are effective in this area take initiative, are innovative and seek out opportunities to create effective change. For all staff, it's about learning from what has worked as well as what has not, being open to change and improvement, and working in 'smarter', more focused ways.

Making effective decisions

Level: 1

Assessed at: Interview

Effectiveness in this area is about using sound judgement, evidence and knowledge to arrive at accurate, expert and professional decisions and advice. For all staff it's being careful and thoughtful about the use and protection of council and public information to ensure it is handled securely and with care.

Leading and communicating

Level: 1

Assessed at: Interview

At all levels, effectiveness in this area is about showing our pride and passion for public service, communicating purpose and direction with clarity, integrity, and enthusiasm.

It's about championing difference and external experience and supporting principles of fairness of opportunity for all.

Collaborating and partnering

Level: 1

Assessed at: Interview

People skilled in this area are team players. At all levels, it requires working collaboratively, sharing information appropriately and building supportive, trusting, and professional relationships with colleagues and a wide range of people within and outside the council, whilst having the confidence to challenge assumptions.

Developing self and others

Level: 1

Assessed at: Interview

Effectiveness in this area is having a strong focus on continuous learning for oneself, others, and the organisation. For all staff, it's being open to learning, about keeping one's own knowledge and skill set current and evolving.

Delivering value for money

Level: 1

Assessed at: Interview

Delivering value for money involves the efficient, effective and economic use of taxpayers' money in the delivery of public services. For all staff, it means seeking out and implementing solutions which achieve the best mix of quality, and effectiveness for the least outlay. People who do this well base their decisions on evidenced information and follow agreed processes and policies, challenging these appropriately where they appear to prevent good value for money.

Managing a quality service

Level: 1

Assessed at: Interview

Effectiveness in this area is about valuing and modelling professional excellence and expertise to deliver service objectives, taking account of diverse customer needs and requirements. People who are effective plan, organise and manage their time and activities to deliver a high quality, secure, reliable and efficient service, applying programme, project and risk management approaches to support service delivery.

Delivering at pace

Level: 1

Assessed at: Interview

Effectiveness in this area means focusing on delivering timely performance with energy and taking responsibility and accountability for quality outcomes. For all staff, it's about working to agreed goals and activities and dealing with challenges in a responsive and constructive way.