

NJC Pay Scales April 2024

Bands		£ per hour	Spinal Point	FTE Salary £	
	1	11.4980	1	22,183	NOT IN USE
2		12.2615	2	23,656	
	3	12.4538	3	24,027	
		12.6492	4	24,404	Unsocial Hours & Standby payments based on spt5
4		12.8493	5	24,790	
		13.0530	6	25,183	
	5	13.2608	7	25,584	
		13.4723	8	25,992	
		13.6884	9	26,409	
		13.9093	10	26,835	
		14.1342	11	27,269	
		14.3633	12	27,711	
6		14.5976	13	28,163	OT capped spt23
		14.8365	14	28,624	
		15.0796	15	29,093	
		15.3279	16	29,572	
		15.5809	17	30,060	
		15.8395	18	30,559	
	7	16.1028	19	31,067	
		16.3718	20	31,586	
		16.6460	21	32,115	
		16.9254	22	32,654	
		17.2944	23	33,366	
8		17.7858	24	34,314	
		18.2632	25	35,235	
		18.7240	26	36,124	
		19.1962	27	37,035	
	9	19.6642	28	37,938	
		20.0208	29	38,626	
		20.4806	30	39,513	
10		20.9797	31	40,476	
		21.5162	32	41,511	
		22.1366	33	42,708	
		22.6472	34	43,693	
	11	23.1748	35	44,711	
		23.6968	36	45,718	
		24.2219	37	46,731	
		24.7521	38	47,754	
12		25.2476	39	48,710	
		25.7939	40	49,764	
		26.3247	41	50,788	
		26.8503	42	51,802	
	13	27.3702	43	52,805	
		27.8667	44	53,763	
		28.3845	45	54,762	
14		28.8894	46	55,736	
		29.4056	47	56,732	
		29.9120	48	57,709	
		30.4210	49	58,691	